

**SIR CHARLES GAIRDNER HOSPITAL/UWA**  
**2009 OLIVE ANSTEY NURSING SCHOLARSHIP**

**CONDITIONS**

*Effective from 1 January 2009*

The Sir Charles Gairdner Hospital Nursing Service and the School of Population Health at The University of Western Australia provides a PhD Scholarship, called the 2009 Olive Anstey Nursing Scholarship for the purpose of encouraging high calibre students to undertake PhD research related to clinical nursing practice and/or nursing's role in patient outcomes.

The scholarship is awarded in accordance with the following conditions.

Eligibility

To be eligible for a Olive Anstey Nursing Scholarship in 2009 applicants must:

- (1) be eligible to enrol or be enrolled in the degree of Doctor of Philosophy (PhD) under the supervision of a researcher based at Sir Charles Gairdner Hospital and be conducting research primarily at Sir Charles Gairdner Hospital, specialising in an area related to clinical nursing practice and/or nursing's role in patient outcomes;
- (2) be eligible to enroll or be enrolled as a full-time student in the PhD degree upon commencement of their award, or, in exceptional circumstances, be granted approval by the University for a part-time award in line with the criteria detailed in Section 25;
- (3) be an Australian citizen, a New Zealand citizen, or an Australian permanent resident;
- (4) have completed at least four years of tertiary education studies at a high level of achievement demonstrated by the award of a degree of at least First Class Honours standard or equivalent;
- (5) be recommended by the Head of School in which the proposed study is to be undertaken and have been accepted into the proposed higher degree by research programme by the Board of the Graduate Research School;
- (6) not have completed a degree either at the same level as, or at a higher level than, the degree for which candidature is sought;
- (7) not be in receipt of an award, scholarship or salary to undertake the research higher degree that provides benefits which are similar to, or greater than, the award.

Commencement

2. (1) An award holder must commence the degree in the School specified in the letter of offer and by the date set by the University or the award may be withdrawn and reallocated to another applicant.
- (1) If an award holder has not commenced by 30 June of the year for which the award is made the award may be withdrawn.

- (3) Applications to commence in, or transfer the award and enrolment to another School within the University must be approved by the Scholarships Committee.

#### Tenure and Extension of Award

3. (1) The period of tenure of an award will be up to three years for a Doctoral degree.
- (2) Doctoral candidates may apply for a maximum extension of up to six months, subject to satisfactory progress, provided the grounds are related to their research and are beyond the control of the candidate.
- (3) Periods of study already undertaken towards the degree prior to the commencement of the award or undertaken during suspension of the award will be deducted from the maximum period of tenure.

#### Review of Progress

4. (1) A review of the progress of an awardee must be conducted each year and will be used by the Scholarships Committee to determine whether an award, within the time limit stipulated, is to be continued.
- (2) Failure to submit an annual report may result in an award being suspended and/or terminated.

#### Research Training Scheme

5. (1) All Olive Anstey Nursing Scholarship holders commencing a PhD degree will be granted exemption from tuition fees for the tenure of their award.
- (2) All continuing Olive Anstey Nursing Scholarship holders will be allocated a Research Training Scheme place for the tenure of their award.
- (3) Candidates may not hold more than one Research Training Scheme place at any one time regardless of whether the candidate studies on a full-time or part-time basis.

#### Stipend

6. (1) A full-time award carries a stipend of \$25,000 per annum. The stipend payments are made in fortnightly instalments.
- (2) The level of the stipend will not be reduced during the period of the award.
- (3) Full-time Olive Anstey Nursing Scholarships are currently exempt from taxation under Section 51-10 of the Income Tax Assessment Act 1997.
- (4) Part-time stipends are taxable.

#### Supplementary Awards

8. An award may be supplemented by another award, scholarship or funds placed at the disposal of the University. A supplementary award will mean another award, scholarship or bursary that provides benefits no greater than seventy-five per cent of the base stipend rate. *\$15,320 per annum is the maximum supplementation to a full-time scholarship in 2009.*
10. An award will not be affected by payments in relation to long service leave, assistance granted for travel associated with overseas research or field trips, concurrent assistance from a private employer in the form of part salary, or any other assistance for purposes other than those covered by the award.

## Leave Arrangements

### Recreation Leave

10. (1) Students undertaking a higher degree by research are entitled to 20 days paid recreation leave a year calculated on a pro-rata basis and leave may be accumulated.
- (2) No more than 30 days recreation leave may be accumulated and leave must be taken during the tenure of the award. Unused leave remaining when an award is terminated or completed will be forfeited.
- (3) Approval to undertake periods of annual leave must be obtained from the supervisor and Head of School before leave is taken.

### Sick Leave

- (4) Scholarship holders will be provided with up to ten days paid sick leave each year of their award and this may be accrued. These periods of leave are not in addition to the normal duration of the award and funds will not be provided for leave accrued after the award has expired.

### Paid Overseas Leave

11. The University may approve students attending conferences, undertaking fieldwork and conducting research toward a degree of master or a doctoral degree outside Australia.
12. Approval to undertake fieldwork or conduct research outside Australia will only be granted where it can be demonstrated that the fieldwork or research is essential for completion of the degree and the work can be credited to the student's programme.
13. The University will not normally approve paid overseas leave to attend conferences, undertake fieldwork or conduct research within the first six months of the commencement of the award or prior to submission of a research proposal.
14. The University will approve paid overseas leave to undertake fieldwork or conduct research only where the University has been assured that the proposed destination has not been listed as a dangerous zone by the Department of Foreign Affairs and there is adequate supervision at the overseas institution. The award holder must maintain contact with their supervisor and remain enrolled at this University. Students should note that in the event of war or civil disturbance breaking out in a country to which a student has travelled for the purpose of research, the University's travel insurance policies may cease to apply.
15. Failure to obtain approval for paid overseas leave may result in the award being suspended or terminated.

### Research at Other Organisations (within Australia)

16. The University may approve an award holder conducting fieldwork or undertaking a substantial amount of research in Australia at organisations outside the higher education system provided adequate support, supervision, training and research freedom for the student is available at the other organisation. Applications to conduct such fieldwork or research must be approved by the Scholarships Committee and on the understanding that the University will remain responsible for the student.

### Employment

17. (1) Scholarship holders may undertake only a strictly limited amount of paid employment during the notional standard working hours of 9.00 am to 5.00 pm Monday to Friday.

- (2) No more than eight hours employment a week during notional standard working hours will be permitted.
- (3) *Holders of part-time scholarships are subject to the same employment restrictions as full-time scholarship holders.*
- (4) Working hours must be noted on the scholarship holder's Graduate Research School Annual Progress Report.

### Suspension

- 18. (1) Where students are unable to pursue the degree they must seek approval in the first instance from their supervisor and Head of School for a period of suspension. Such applications must be submitted to the Scholarships Committee for consideration.
- (2) If the proposed suspension is to commence after the first six months and is of less than twelve months' duration the Scholarships Committee may, at its discretion, approve the suspension. Failure of the award holder to resume study or to make arrangements to extend a period of suspension within the specified time will result in the award being terminated.
- (3) If the proposed suspension is to commence within the first six months or the accumulated period of the suspension(s) is of more than twelve months' duration an application must be made to the Scholarships Committee to seek approval of the suspension. The application will only be considered if there are exceptional circumstances beyond the control of the student.
- (4) A suspension, or accumulated periods of suspension, of more than twelve months' duration or one that commences within the first six months without the written permission of the Scholarships Committee will be a breach of these guidelines and the award will be terminated immediately.
- (5) An award holder who suspends an award must suspend candidature in the degree for the commensurate period. Periods of study undertaken during suspension of the award must be deducted from the maximum period of tenure on award.
- (6) The University will endeavour to ensure that award holders are advised of their option to suspend rather than relinquish their awards (subject also to meeting the requirements relating to suspension of candidature), thus keeping open the option of resuming their awards at a later date.
- (7) In exceptional circumstances a further period of suspension of not more than twelve months, subject to the approval of the Board of the Graduate Research School, may be approved.
- (8) Suspensions must not exceed two years in total under any circumstances.

### Termination

- 19. An Olive Anstey Nursing Scholarship will be terminated:
  - (1) on submission of the thesis or the death, incapacity or withdrawal of the student or at the end of the award, whichever is earlier;
  - (2) if in the opinion of the Scholarships Committee, the student has committed serious misconduct including, but not limited to, the provision of false or misleading information;

- (3) if in the opinion of the Scholarships Committee, the course of study is not being carried out with competence or in accordance with the offer of award, and no suitable alternate arrangements can be made for continuation of the postgraduate degree;
- (4) when the student ceases to be a full-time student and when approval has not been obtained to hold the award on a part-time basis;
- (5) the award holder does not resume study at the conclusion of a period of suspension.
- (6) if an award is terminated, it cannot be reactivated unless the termination occurred in error.

### Specific University Obligations

#### Supervision

20. The University has established and must abide by a Code of Good Practice for Graduate Research and Supervision. Award holders are required to read the Code of Good Practice for Graduate Research and Supervision.

#### Administration

21. (1) The University must be fair and equitable in the use of its discretionary powers.
- (2) The University must abide by the Commonwealth Information Privacy Principles.
- (3) The University must advise students of appropriate appeal mechanisms for the resolution of any academic disputes that might arise during their candidature.
- (4) The University must pay the student all entitlements due under the award.
- (5) The University must provide the award holder with adequate facilities and appropriate supervision.
- (6) The university does not accept liability for injury suffered or damage caused by the award holder.
- (7) The University must make provision for Student Plan Personal Accident Insurance.

#### Specific Student Obligations

22. (1) Olive Anstey Nursing Scholarship holders must inform the Scholarships Office at least two weeks in advance if they intend to suspend, terminate or change their enrolment to part-time. Failure to provide this notice may result in overpayment of allowances that must be recovered from the student.
- (2) Students must diligently and to the best of their ability apply themselves to the successful completion of the degree.
- (3) Students must abide by the NHMRC codes on human and animal experimentation, guidelines established by the Australian Government's Recombinant DNA Monitoring Committee and rulings of the safety and ethics committees of the University.
- (4) Students must conform to the regulations (including disciplinary provisions) of the University.
- (5) Students must provide all reports required by the University including an annual report submitted through the supervisor and Head of School. If the University does not consider that progress is satisfactory the award will be terminated or the student placed on probation.

#### Publications

23. Any thesis, dissertation or other publication resulting from research undertaken by the recipient while in receipt of the Olive Anstey Nursing Scholarship must acknowledge the support of the scholarship and carry the University by-line.

#### Part-time Awards

24.

- (1) Part-time Scholarships may be offered to students who:
  - (i) are able to demonstrate that compelling social reasons, such as a medical condition or primary care responsibilities, prevent full-time enrolment, or
  - (ii) are undertaking Commercialisation Training Scheme (CTS) training concurrently with a research higher degree.
- (2) *Applicants will **not** be granted permission to hold a scholarship on a part-time basis if they wish to undertake paid employment on a full-time or substantial part-time basis. Students who hold a scholarship on a part-time basis are subject to the same employment restrictions as full-time scholarship holders (see Section 15 for details).*
- (3) Holders of part-time scholarships are expected to progress at half the rate of a full-time scholarship holder. The tenure of a part-time scholarship is four years for a Masters degree and six years for a Doctoral degree.
- (4) Holders of part-time scholarships may convert to full-time at any stage or may be required to convert to full-time if their circumstances mean that they no longer qualify to hold their scholarships on a part-time basis.
- (5) Part-time scholarships are **not** tax-exempt. For payments subject to income tax, the University is required to withhold PAYG tax from the scholarship payment. Scholarship payments made through UWA Human Resources will have tax withheld at the student's marginal tax rate or as required by the tax declaration form. Tax declaration forms can be obtained from the Australian Taxation Office, selected newsagents or Human Resources.
- (6) Scholarship holders are advised to obtain independent, professional tax advice to ensure that their individual circumstances are covered. The Australian Taxation Office (ATO) website can also provide a good starting point for information about taxation and scholarships:  
<http://www.ato.gov.au/individuals/content.asp?doc=/content/26619.htm>